

Process Team Steering Committee

Meeting Notes

May 26th, 2019

Present: Martin Ramstedt, Paul Kelway, Deborah Marshall, Dian Marie Hoskings, Susan Skjei, Lisa Piemont, Fred Meyer, Jim Fladmark

Absent: LaDawn Haglund, David Marshall

1. Announcements/Housekeeping: Minutes from May 11 and May 19 approved. Lisa will take notes today.
 - a. The need to more clearly document the decision taking in the May 11th meeting regarding the policy for inviting additional PT members to Steering Committee meetings was raised. The wording was review and has been agreed is as follows:
 - i. *We will not add new members to the PT or the SC. However, if any member of the Steering Committee has proposed an agenda item and they think having someone else from the PT sitting in for that part of the agenda would be helpful to the discussion, then that SC member should indicate this request to the SC conveners before the meeting for consent by the group*

2. Check-Ins

THEMATIC ISSUES/WORKING GROUPS

3. Team/Topical Group Report-Back

Proposed changes to the Healing, Learning and Protection working group: The Code of Ethics subgroup can become a free-standing Task Force that includes members of the IB and the Care and Conduct panel as well as interested members of the H,L&P working group. The work of this group is time-sensitive and must be expedited. The Trauma-Informed Care Training for office holders and teachers can also become a free-standing Task Force with a specific work product as its outcome. The response team for the HealingandProtection@mail.com email service will continue to respond to emails. The Dorje Kasung discussion group may continue or dissolve as Theory U and other process work aims to capture the needs of the DK as well as the entire Shambhala community. These changes will allow the H,L&P working group to meet less frequently and potentially dissolve altogether at some point, removing a layer of administration and oversight that may not be needed.

These changes were approved by a unanimous consent vote.

4. Additional/New Topics

Process Design proposed time-line:

There was a discussion of the proposed time-line for the implementation of process design. In this design, some of the current working groups would dissolve as others emerge based on interest and expertise. There is a sense of emergence of a Phase 2 of the process team work.

It was expressed that we will need a more detailed explanation of the steps of implementation and the scope of the work. From this, the time-line can be re-evaluated. There was concern about the length of the time line and our 1-year mandate.

It was agreed that a Task Force for designing implementation of Theory U would arise from existing Processes Team members to detail the steps for roll out. This group would also develop language to describe and promote Theory U to the Shambhala Community.

It was discussed that there is a MOOC in the fall that people can take that expands the 90 minute orientation to Theory U into a full course. Perhaps we could have our own course in the summer through Arawana so we don't have to wait for the fall. Her calendar and other commitments may prevent this possibility.

5. Discussion summary

Theory U is the first type of process experience to be offered to the Shambhala Community. The hope is that it will capture much of what the community is thinking, feeling and desiring for the future of Shambhala. The result may be that all of Shambhala begins to act as a Process Team. There is a need to condense the time-lines for two projects and to present the proposal in accessible language that is not too academic.

NEXT STEPS

1. A Task Force for designing the promotion and implementation of Theory U will be formed by the Process Design WG. Susan will help with the language and promotional aspects.
2. The June letter to the community will include a link to the 90 minute orientation course for Theory U.
3. A Task Force will form to move the Code of Ethics project forward. Jim and Lisa will initiate.

Next meeting: June 2, 2019, noon to 2:00 EST