

## Process Team Steering Committee Meeting Notes

June 8, 2019

**Present:** LaDawn Haglund, Lisa Piemont, Fred Meyer, Paul Kelway, Martin Ramstedt, Dian Marie Hoskings, Susan Skjei

**Absent:** David Marshall, Deborah Marshall, Jim Fladmark

1. Announcements and Housekeeping
  - a. note taker for this meeting: Susan
  - b. Reviewed notes from Meeting on June 2 and revised them to reflect the decision on how to address requests for PT members to join the SC calls.
2. Check-ins
3. Report by Dian Marie on the European Regional Forum
  - a. 28 participants made up of regional representatives, Eastern Europe was not well-represented but they will work on getting more reps for next time.
  - b. PT was asked to help with a program. Dian Marie, Grit Turnowsky Fred van Welsom, Konstanz Brockstedt were the 4 organizers.
  - c. They practiced Sadhana of Kindness, shared their intentions, did a Lhasang, did a visualization on the outcomes of forum and created an agenda. They had 2 sessions of open space. There was a concern about not being allowed to talk about certain subjects; however, it was directly addressed and at no point did people feel that they could not bring up issues. One important topic was about the Sakyong and how he might come back. They will create a report including the flip charts. They want to do something similar in January in Prague and to build on what happened in this forum. They will post on PT forum and put a message on Sangha Announce.
  - d. Concern about the future of Dechen Choling. They have laid off many staff and those who remain are doing more. They did a survey to find out what to offer. Concern that people are not signing up and they might lose the center if enrollments don't increase.
  - e. Members of the PT met and some people said that many of the working groups were not doing anything. Some are working but people seemed alienated from the PT. People don't visit the PT website. Groups io has had a negative carry over from the website.
4. Theory U Roll out
  - a. Paul, Susan, Fred, LaDawn and Nancy Kaplon met to start getting organized. It was a good meeting focused on creating a project plan for the roll out. What can we offer before and during the PT call? We hope to help the PT find common ground and orient people to dialogue and Theory U as ways to engage the community.

b. ACTIONS

- b.i. We have a follow-up meeting on Tuesday to determine what to do over the next few weeks. We want to have a one-page overview of what we are planning and what we want to achieve and hope that it can go out prior to the PT call.
- b.ii. Charter group will share the PT Charter for the whole PT to review. They will invite feedback but also provide guardrails.

5. All PT Call

a. We have 2 content areas. Charter and Theory U.

b. ACTIONS:

- b.i. We will change the time for the call to accommodate those in Australia and New Zealand
- b.ii. Susan is working on a draft script and overview of the Theory U process

6. Linking to the Mandala

a. The Portrang linkages are changing. Mark Whaley is stepping down, but we need to check and see if he can still provide a link. Wendy Friedman might also continue to be involved.

b. ACTIONS:

- b.i. We need to review the list of names to determine who has or has not been contacted (do this at next meeting)
- b.ii. Paul will follow up with Mark on Potrong.

7. The Sakyong

- a. There was a wide-ranging discussion about the Sakyong and the future of Shambhala, including the possibility of communicating with him about the activities of the PT.
- b. The need to coordinate communications with the IB was acknowledged. Dian Marie will write a letter to the IB to express our interest in communicating with the Sakyong.
- c. Transparency is important; we will share with the PT any communications with the Sakyong on PT-related matters.
- d. Would a transitional justice process be helpful? Let's explore this further at our next meeting.
- e. ACTIONS:
  - e.i. Get oriented by talking with the IB and understanding what their needs are and that we have a clear story about our respective roles regarding the Sakyong (Paul)

e.ii. Write a letter to IB (Dian Marie)

8. Working groups

a. 4 subgroups for healing and protection—want to finish these two by end of July (Lisa)

a.i. Code of Conduct working group is time-sensitive and need to conclude by middle of July

a.ii. Trauma informed Care working group, hard to keep it going during the summer

a.iii. The IB is going to hire a care and conduct director

b. The offerings group (Fred)

b.i. What are the key questions that need to be asked and what voices are most crucial to respond to it and to establish what base we are working from. It is really good work that any working group can do in preparation for the Theory U process.

c. Communication (LaDawn)

c.i. Thanks for responding to the letters. Where does the Delek idea live? Could Alice Haspray help? Can the Delek idea work in conjunction with Theory U? It is coming up in many conversations. Can we reinvigorate the delek idea?

c.ii. Urge everyone to go to the website. People are not going there.

c.iii. Just posted all of the dialogic methods.

d. Dialogic Methods Group

d.i. They did a session on storytelling and are posting methods on the website.