

Process Team Steering Committee  
Meeting Notes  
July 20<sup>th</sup>, 2019

Present: Paul Kelway, Martin Ramstedt, Deborah Marshall, David Marshall, Lisa Piemont, Fred Meyer, Dian Marie Hosking, Jim Fladmark

Not present: Susan Skjei, LaDawn Haglund

**Housekeeping:**

- Notetaker: Jim
- Notes from last week were approved
- Agenda for this meeting was modeled after the Theory U process.

**Topic I**

**PT WORKING GROUP updates**

Good time to evaluate what the various groups are doing.

What do PT groups see their groups as being for?

How does this relate to the mandate and role of the PT?

**Healing, Learning and Protection group**

Way of working with this group has been using the principle of following the energy, rather than holding to a format.

Four subgroups:

- European discussion group – not active for the last month or so
- Dorje Kasung group – very active
- Code of Conduct group – very active, rewriting Code of Conduct documents
- Email response group – currently are not getting emails on Healing, etc.

At the next HLP meeting will invite group to participate in Theory U training.

**Governance Groups**

- Subgroup GOVERNANCE MODELS has established a direct link to work with IB
- SURVERY GROUP – good professional expertise and good survey questions
- CHARTER GROUP – made progress with VISION and MISSION statements;  
The idea is to work with other WG to have aims and objectives of each working group in one document.

**Culture Change group**

Range of expressions of what the community should talk about – a lack of commonality. Skills are needed to be able to offer to the community

**Processes Group – THEORY U –**

Notice divisions, splits, lack of commonality; many people caught or stuck and Theory U might help with that.

There could be a possible intersection of Theory U with social justice.

### **Offerings Group**

Fruitful exploration about what the actual questions are: how is it possible? Who should be included in the conversation? What are we asking and to whom? These questions would work well in a Theory U process. What is practice history? What are core questions with a common purpose?

### **CENTER AND GROUP SUPPORT**

Nancy Kaplon is the energy source of this group, with a link between PT and Shambhala community. Many practical questions. An infrastructure idea for more structure, like a regionalized way Shambhala Community can gather and explore things together. If a Shambhala center has a question, knowing how to reach out.

### **COMMUNICATIONS AND TECHNOLOGY**

PT Website: currently about 20 visits a day; used once or twice a week so that Shambhala Community can send email letters to the Process Team.

### **Dialogue on the Working Groups**

Hearing the differences between N America and Europe, we may be at a point of looking at regionalization. Could have a process to specify what actually are the different needs in the different regions and centers? This might give a better sense of regional differences, and regions could also work together better.

Seems PT and SC are spending a lot of time working within PT, and we might look for more immediate ways to communicate and connect to the greater community.

### **Actions/next steps from PT working groups dialogue**

ACTION: LaDawn last week sent info on Restorative Justice

ACTION: Jim will update the PT members lists and their Working Group involvement

ACTION: Deborah has reached out to Fleet Maull – meeting on August 2, and will have more to report

ACTION for All Group Leaders: Initiate rotation of the convener for the WG to share responsibility of group. May help groups reflect on how we are working as a group.

ACTION: Charter Group will create three strategic aims as their next step. Then Charter group will connect with each working group to gather three aims from each WG, to put into one document. This would help us see the overall picture.

### **Discussion:**

Questions that each WG and subgroup can ask themselves:

What is common purpose of WG?

How has this group felt working together at this point?

Question – how to include / relate with task force groups that include non-PT members? When and for what do we use these mixed groups?

Acknowledgment: Some groups naturally have more task-oriented work, other groups are more relational and interdependent, and there's no model for them. Convergence of work, for example, the Survey group questions could help to inform the aims and objectives to have a natural convergence.

### **Topic 2**

#### **Theory U roll-out**

Communicate how Theory U is congruent with Shambhala principles

Nancy Kaplon is coordinating Theory U training; there are several trainings:

1. Currently, an archived training with Nancy on Theory U, with another section about to begin in August. Nancy will send out an announcement.
2. Theory U sessions with Susan Skjei, Arawana Hayashi, Paul Kelway and Dian Marie Hosking on **three consecutive Saturdays**: August 3, 10 and 17. A 'Save the Date' email has gone out to PT for this training. These three sessions will be recorded so people who cannot attend can do these sessions later.
3. A 'U Lab' Massive Open Online Course (MOOC) from the Presencing Institute starts in September – this is the invitation made to the broader community. Prerequisite is the 90 minute Theory U training. More info will be sent out.

DECISION: SC will participate in #2 above together -- Aug 3, 10, 17 – three Saturdays, 2pm EDT hosted by Paul, Susan, Dian Marie & Arawana. These sessions will be in lieu of our weekly SC meetings, unless a critical issue arises.

### **Topic 3**

#### **Reviewing mandala links**

Martin will be the contact for Debbie Coats – [updated info through chatbox]

Fred will be the PTSC contact for Faradee Rudy