

Process Team Steering Committee

Meeting Notes

28 July, 2019

Present: Martin Ramstedt, Susan Skjei, David Marshall, Paul Kelway, Jim Fladmark

Not present: Dian Marie Hoskins, Deborah Marshall, Fred Meyer, LaDawn Haglund

Note taker: Susan Skjei

Check-Ins

DISCUSSION

Topic 1: Update on members of the PT

- Jim Fladmark created a chart for the PT. There are 15 original PT members who have left the PT. There are 79 PT members on Groups io and 11 seem to be inactive. 68 have been active on Groups io. However, there may be people who are active who are not using Groups io. There are 14 working groups on Groups io.
- There was some discussion about whether Groups io is the best platform; we will postpone the discussion until a later time.
- All of the original Working Groups have subdivided. It would be helpful to create a chart to show how we are currently organized.
- ACTION: Jim will start a google sheet for the SC to clarify this

Topic 2: Dialogue on Working Groups and How They are Integrated

- Healing and Learning and Inclusive Community Groups are both involved in Culture Change
- The working group on “inclusive community” is going out to the community to focus on various topics related to how to help Shambhala be a more inclusive culture
- It has been difficult to keep the “whole” in mind. But we can’t all be in every group so we need to trust and explore more ways to maintain communication between the various levels of the PT. The SC can serve this function to some extent, but we are not necessarily the conveners. Maybe we need to meet with the conveners to support them more.
- ACTION: David will convene a sharing circle with all.
- Restorative justice is a similar process. If we use Theory U to do it, we can prepare by attending the monthly meetings.
- We plan to offer a “quick start” training for the PT. The focus is on how we can utilize our Shambhala practices and principles as we do Theory U. We need to demystify it and make it our own.
- Nancy has compiled a list that shows which working groups have PT members in the Theory U archived training.
- ACTION: The SC will attend the 3 “quick start” calls, Aug 3, 10, 17.
- ACTION: Paul will clarify that we will also have a SC meeting on Sunday, Aug 11.

Topic 3: Updates

- Dialogic Methods includes some tools for how to use Theory U such as dialogue, social presencing theater and embodiment exercises.
- Lady Diana Event in Boulder on Aug 23: This could be a model that people could utilize. Intended outcome could be to reflect on the event itself and what can we do with harvesting. Could there be an update on what the PT is doing prior to the topic groups coming together. These meetings are complementary to what we are doing in the PT and not competing. We need to incorporate the harvest in what we do.
- First Generation: It would be good to have some self-reflection from the First Generation and how the culture has changed and how they contributed to the culture being the way it was. In that way there would be less blaming and we could reflect on how the history of Shambhala developed in the larger context. The blaming rhetoric is people not looking in the mirror. It is painful and needed.
- Transformative Dialogue with Basia Solarz. We want to support all of these offerings, however we don't have any financial support for training. Perhaps she could be a resource for the PT and would she be open to something that would be free to the PT. We are all volunteers. If they could offer a free online introduction. We could demonstrate our desire to include other groups from outside of our group.
- Processes Working Group: As we go further is there a need for some of the expertise about what we are using. Could this group act as a mirror or a sounding board—does this relate to harvesting? Most of the people have been integrated into other groups. Shel Sampa is back in the US. Maybe he could record something on Sociocracy. Do we want to train in this for the winter? Some groups are doing that organically.
- Restorative Justice: We want to use Theory U as a way to approach it. We are exploring what a Judicial System could look like in Shambhala. We could learn something and move forward. There could be another group working with this to further understand this. Let's have an ad hoc group to lead the charge. Healing and learning, Culture Change and Community building.

NEXT STEPS

Summary of decisions and actions

- Jim will start a google sheet for the SC to clarify the WGs and subgroups
- David will convene a "sharing circle" for convenors of the various WGs
- SC will attend the 3 "quick start" calls, Aug 3, 10, 17

Next meeting: Aug 11