

Process Team Steering Committee

Meeting Notes

December 15, 2019

Present: Fred Meyer (note taker), Dian Marie Hosking, Jim Fladmark, Deborah Marshall, LaDawn Haglund, Paul Kelway, David Marshall

Not Present: Susan Skjei

Agenda

1 Practice

2 Personal check-in

3 Housekeeping

- . 1 confirm note taker
- . 2 approve minutes

4 Update on All-PT call planning

Schedule our all-PT call on January 18, to go in sequence with the other two being planned

For meeting agenda for our all-PT call, sense of looking ahead: How are we feeling about continuing? What do we want to happen next?

Action items:

Further planning meeting for our all-PT call

Reach out to planners of other two all-PT calls to coordinate

5 Propose a 2x group that keeps their eye on the ball of how to extend Theory U process to the community

Group is a possibility

Another possibility is an “on-ramp” coordinated by Hub Hosts group, to introduce Shambhalians who haven’t yet taken u.Lab so they can participate in 2.x

Action items:

Follow up to see if group submission was accepted

6 Communications

- . 1 with the board

Last Board meeting notes have been published to the Board

Action items:

Reach out to Board for availability for next communication with the SC

. 2 with the Sakyong

Concern about the Sakyong's letter announcing intent to return to teaching without a process of rebuilding trust

Plan to write a letter to the Sakyong, and later a letter to the community, outlining our concerns and suggesting approaches that can bring healing

Expedite community-led processes for healing that could involve the Sakyong?

Action items

Rough drafts of both letters

Meet next week toward a determination on community-led processes

7 “Our Story” document

Process for gathering PT members' experiences and crafting a story describing our first year of work together

Deliverable by Shambhala Day 2020

Process is now under project management in Freedcamp software

8 “Recommended structure & process for carrying out future work”

The Charter group is collecting next steps for the future from each working group that submitted strategic aims

Ask: “What specific outcomes have there been that you'd like to share?”

Working groups are to respond on January 1, at the latest by January 15

Peter Nowack is leading the process

Review of document outline for “Our Story” workflow

Proposal to bring members of the Transition Task Force (TTF) back in for consultation on the structure and composition of the next year of Process Team work

Also good to review our own founding documentation during this process

Action items

Contact continuity members of the TTF